

ARTICLE ELEVEN: SCHOOL BOARD

From the Constitution of
St. Peter's Evangelical Lutheran Church
Waterford, Wisconsin

Section I: The School Board shall consist of at least five (5) members. Term of office shall be two years, terms beginning on June 1st of each odd-numbered year. Members may succeed themselves twice (maximum of three (3) consecutive terms or six (6) consecutive years). On the first meeting following their installation into office they shall elect from their midst a Chairman (who shall sit on the Church Council), a Vice-Chairman, a Recording Secretary, a Treasurer, and a Public Relations Chairperson. (See Art; Six, Section IV.b. *). The Preschool Director, the Principal, the Pastor, and the Congregational Chairman shall be ex-officio members of the School Board. The Preschool shall be called Rainbow Preschool.

Section II. DUTIES

The School Board, to fulfill the purpose of providing a safe environment and growth opportunities shall:

- a. Oversee the hiring, maintenance, and dismissal of paid personnel, and shall develop and review policies concerning wages, benefits, and job-related duties of such paid personnel. The Board is responsible for hiring or engaging the Principal, Director, faculty, and staff to ensure excellence in education, Lutheran distinctiveness, and achieving the school and preschool's stated purposes.
- b. Develop and maintain an educational program that fulfills the school's purpose, meets state requirements, and is in accordance with Article Three of the Constitution **.
- c. Prepare and annually review the Director's job description which lists the major responsibilities of the administrator.
- d. Work with, support, and supervise the Principal and preschool Director, who are responsible for the daily management of all aspects of the school and preschool's operation.
- e. Be responsible for the funding and financial management of the school, including (but not limited to) all salaries, withholding tax, etc.
- f. Prepare and present regular reports and plans on the preschool and its future to the Church Council and Congregational Voters' Assembly.

To assist in achieving these ends:

- a. Funds entrusted to the School Board from student tuition shall be used in the operations of the school and shall be managed by the School Board.
- b. Gifts to the school are to be used at the discretion of the School Board.
- c. The Board Treasurer shall be responsible for all salaries, purchases, and other disbursements that the Board deems fit and proper.

- d. As much as is proper and practical, the Board shall pay from its funds all costs that may be incurred solely as the result of school operation.
 - e. The School Board shall make an annual written report to the congregation, including enrollment statistics, receipts and disbursements, and any other items that the Church Council may deem appropriate.
 - f. All assets of the school will be transferred to St. Peter's Lutheran Church, Waterford, Wisconsin, in the event the school should dissolve.
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* Article IV, Section 4b: "Privileges of Women: Women may hold voting membership in the congregation and serve as officers and as members of Boards and committees as long as these positions are not involved in the functions of the pastoral office and as long as this service does not violate the order of creation. Accordingly, they shall not serve as pastor, as a member of the Board of Elders, as Chairman of the congregation, or as Chairman of any Board."

** Article Three: "**ARTICLES OF FAITH**

Section I. This congregation accepts and confesses without reservation the canonical books of the Old and New Testaments as the inspired, infallible, inerrant, and revealed Word of God, and all the Symbolical books of the Evangelical Lutheran Church, contained in the Book of Concord of 1580, as a correct presentation and true exposition of Christian doctrine, drawn from and in agreement with the Holy Scriptures; hence no doctrine shall be taught or tolerated in this congregation which is at variance with the following symbols of the Evangelical Lutheran Church:

- a. The General Creeds [The Apostles' Creed, The Nicene Creed, and the Athanasian Creed]
- b. The Unaltered Augsburg Confession
- c. The Apology of the Unaltered Augsburg Confession
- d. The Smalcald Articles
- e. Luther's Large and Small Catechisms
- f. The Formula of Concord

Any controversy, involving matters of faith and life that may arise in this congregation, shall be judged according to this standard.

Section II. All hymnals, textbooks, forms, writings, liturgies, etc., used in this church shall conform to this Article.

Section III. The property of this congregation and all its benefits shall in all events remain with those members -- provided there are two or more -- who shall confess and adhere to this Article.